



Staffordshire Football Association Ltd.

Equality Policy Executive Summary

As the governing body of the game, the Staffordshire Football Association is responsible for setting standards and values to apply throughout the game at every level, throughout the County.

Football belongs to, and should be enjoyed by, anyone who wants to participate in it. The Association's commitment is to eliminate discrimination whether by reason of ethnicity, disability, sex, gender (including transsexual people), relationship or marital status, sexual orientation, age, HIV status, language, background, faith or religious belief, pregnancy and maternity, caring responsibility and socio-economic status.

The Association is also committed to promoting equality by treating people fairly and with respect, by recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.



Staffordshire Football Association

Equality Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and the Association is equally accessible to suit them all. The Association is responsible for setting standards and values to apply throughout football at every level. Football belongs to, and should be enjoyed by anyone who wants to participate in it.

The Association's commitment is to confront and eliminate discrimination whether by reason of ethnicity, disability, sex, gender (including transsexual people), relationship or marital status, sexual orientation, age, HIV status, language, background, faith or religious belief, pregnancy and maternity, caring responsibility and socio-economic status and to encourage equal opportunities. This policy is fully supported by the Board of the Association and the Chief Executive and Board are responsible for the implementation of this policy.

The Association, in all of its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of ethnicity, disability, sex, gender (including transsexual people), relationship or marital status, sexual orientation, age, HIV status, language, background, faith or religious belief, pregnancy and maternity, caring responsibility and socio-economic status.

The Association will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities. The Association will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes any form of harassment or other discriminatory behaviour, whether sexual, physical, emotional, and verbal, including intimidating and bullying behaviour related to the protected characteristics outlined in the Equality Act 2010. The Association will work to ensure that such behaviour is met with appropriate action in whatever context it occurs in line with the Associations discipline procedures.

The Association is committed to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within football.

The Association is committed to a policy of equal treatment of all staff, board, council, coaches, officials and volunteers involved with this organisation. This Association requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation outlined in The Equality Act 2010 as well as any amendments to these acts.

The Association commits itself to the immediate investigation of any claims brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and / or sanctions imposed as appropriate.

Commitments

Chief Executive

I can confirm that the above policy has been sent out to all Board and Council members of Staffordshire football Association.

Signed



Date: 11/12/2014

Chief Executive

Chairman of the Board

I can confirm that the above policy has been circulated and approved by the members of the Board of Staffordshire football Association.

Signed



Date: 11 December 2014

Chairman of the Board

Chairman of the Council

I can confirm that the above policy has been circulated and approved by the members of the Council of Staffordshire football Association.

Signed



Date: 11 December 2014

Chairman of the Council